



# SCHOOL UNIFORM POLICY

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<b>Reviewed:</b>	Summer 2024 (3 years)	<b>Next review due:</b>	Summer 2027
<b>Approved by:</b>	Andrea Bell	<b>Date approved:</b>	01.07.2024

# New Road Academy - School Uniform Policy

## **INTRODUCTION**

The government has been promoting higher standards of school uniform and the Local Authority, in partnership with schools, governors and unions has developed 'Guidance for Schools on School Uniform and Dress Codes'.

The purpose of this guidance is to support the development of a school uniform policy which is sensitive to the needs and beliefs of the whole community. Schools should act fairly and reasonably, bearing in mind their duties under the Human Rights Act 1998 and anti-discrimination legislation which are explained within this document.

It has always been our school policy that all children wear school uniform when attending school or when participating in a school-organised event outside normal school hours.

All efforts have been made to ensure that all uniform can be bought from a range of providers at affordable prices. We have kept the buying of named items to a minimum.

The school receives student premium funding for Pupil Premium students. It also has a school fund that may be used to subsidise the purchase of compulsory school uniform, in cases of extreme hardship. Requests should be put in writing and addressed to your child's Head of Year.

## **Aims**

Our policy is based on the notion that school uniform:

- Promotes a sense of pride in the school in line with our ethos;
- Engenders a sense of community and belonging towards the school;
- Supports positive behaviour and discipline;
- Is practical and smart;
- Identifies the children with the school and encourages identity with the school;
- Makes children feel equal to their peers in terms of appearance and helps nurture cohesion between different groups of students;
- Is regarded as suitable wear for school and good value for money by most parents.

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## The Uniform

### Compulsory Uniform

- Black blazer with school logo
- Black trousers or black skirt of an appropriate length (no shorts, ¾ length trousers, mini-skirts, decorative zips or embellishments)
- White shirt or blouse (must be able to button up to the collar)
- School tie – please refer to our website by visiting parents’ section and then uniform
- Socks or plain dark tights
- Plain black shoes (no trainers or pumps – shoes need to be black leather type shoes suitable for safety in school and provide a good level of protection in wet weather)

### Optional

- Plain black V-neck jumper - these are not permitted to be worn without a blazer or instead of a blazer. These are to be without any logo. Hoodies are not acceptable.

## PE and Dance Kit

### Compulsory

- NEW ROAD ACADEMY logo polo
- Plain black bottoms - choose from the following: shorts of appropriate length, skirt, sports leggings, sports joggers. Cycling shorts are acceptable if they are an appropriate length.
- Trainers/appropriate footwear (boots if on field)
- Plain black sports socks
- Gum shield and shin pads are compulsory for football, rugby, and hockey.

### Optional for winter months

- NEW ROAD ACADEMY logo zipped jumper OR
- Plain black base layer/jumper allowed to be worn under NEW ROAD ACADEMY polo shirt

### KS4 Dance:

- NEW ROAD ACADEMY polo shirt or NEW ROAD ACADEMY black dance top

### Swimming

- Swimsuit and towel

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## Headscarf

- Headscarves for religious purposes (must be plain black)

## Jewellery & Make-up

- 1 small ring
- 1 pair of single studs or sleepers (no larger than 10mm/1cm worn in the ears **only**). No facial piercings
- Bracelets are not permitted except 1 Kara (Sikh Bracelet)
- Minimal make-up can be used and it is at the discretion of the Head Teacher
- No coloured lipstick
- False nails are not acceptable
- No nail varnish
- Hair must be natural colours only and no tram lines

## PLEASE NOTE:

We understand that a minority of students push at the boundaries of uniform acceptability and parents can sometimes be left feeling somewhat unsure about the uniform required. We hope that this will confirm in a little more detail the exact requirements that we will be expecting from all students. It will be common practice to challenge students about their compulsory uniform and hope that this will help you to check that your child's uniform is current for New Road Academy and in good condition.

If a child in school does not meet our uniform policy, then staff will work with them, and parents/carers to rectify their uniform so that it is in line with policy. If a child then continues to fail to rectify their uniform, our behaviour policy will be applied in response to non-compliance.

Continuous failure to adhere to the uniform policy will result in the following

## Form Tutors will:

- Contact family.
- Set student detentions.
- Record the event on Bromcom.
- Remove from Academy trips and external visits.

## Head of year will:

- Meet with family.
- Set student detentions.
- Record the sanction on Bromcom.

## Pastoral Leaders will:

- Remove students from lessons and isolate until the matter is resolved.

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We would also recommend that it is prudent to label each item of clothing with your child's name as this avoids problems of clothing getting mixed up, particularly in PE changing rooms, and if mislaid it can be identified and returned quickly.

## The Role of Governors

The Governors' support the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly in clothing that is hardwearing, safe and practical.

See below for examples of acceptable uniform:

## Shoes

The following examples show what types of shoe styles are acceptable and suitable to be worn with school uniform. They should be entirely black and leather or a leather style in appearance. They should not have any logos or writing on them. **Canvas shoes, boots and high heels are not permitted.**

When purchasing new shoes for your son/daughter, please ensure you follow this guidance as some shops or supermarkets advertise shoes as school shoes that do not meet our expectations. Shoes must be leather material only and have no logos of any kind.

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## Trousers

Trousers should be smart in appearance. Skin-tight, short roll ups, tight bottoms, jeans, hipsters, cargo style, denim and corduroy are not permitted. They must not have any coloured external labelling. Leggings are not permitted; students must wear trousers.



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## Skirts









Skirts should be appropriate length for a school environment. They should be plain in design (no decorative zips or embellishments)



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## Bags

A rucksack or a handbag with non-offensive logo are allowed; it must be suitable to carry A4-sized. Small handbags and miniature ruck sacks are not permitted. Student should have a suitable bag every day.

## Please note:

All clothing, footwear and hairstyles should be appropriate for a school environment, and we reserve the right to challenge if we feel that it is not appropriate.